

PART E CODE 3 - PROTOCOL ON MEMBER/OFFICER RELATIONS

E3.01 GENERAL PRINCIPLES

The following general principles shall govern the relations between members and employees.

- (a) Members and employees recognise that they have an essential role to play in the success of the council in achieving its vision, mission and promise.
- (b) Members and employees will work to develop relationships which are based on mutual respect, trust and support.
- (c) Members and employees recognise that both are subject to and must abide by national and local codes of conduct.
- (d) Members and employees will avoid actions which may be seen as promoting personal gain but will work to achieve the Council's agreed objectives.
- (e) Employees will at all times abide by the politically restricted post provisions of the Local Government and Housing Act 1989 and Regulations made thereunder and, except in the case of political assistants, will not act in the course of their employment in a manner which could create a suspicion that they favour one political group above another.
- (f) Members and political groups will seek advice only on Council business and not use council resources for political business.
- (g) It is recognised by members and employees that occasions will arise when politically sensitive information is communicated to an employee in confidence. In those circumstances the employee will not communicate that information to other party groups.